



St Mary the Virgin, Rickmansworth

The Church of England and The Methodist Church in Partnership

Serving the whole community

Removing Barriers Policy Statement

The members of St Mary's welcome and support the principles of the Report *Removing Barriers*, designed to enable those with Access Needs (Physical Needs and Learning Needs) to worship God in fellowship with other members of the community.

In line with recommendations made by both the Removing Barriers Report and the Disability Discrimination Act, we are committed to a programme of improvements to make the activities and facilities at St Mary's more accessible to all.

We will develop and monitor our wider church programme and activities to endeavour to ensure that there are both no barriers to access or inhibitors to participation in activities within the life of our church.

We will seek to ensure that paid and volunteer Staff are given training on matters relating to Access Needs, to enable such staff in their ministry to be fully inclusive of everyone.

The contact person for Access-related issues is The Vicar, the Reverend Deborah Snowball (01923 772627), who would be pleased to receive comments and suggestions for improvements.

*Approved by the United Church Council: 13th March 2017
Date for Review: March 2018*